

Tuesday, July 8, 2025
School Board Retreat

School Board Retreat
July 7-8, 2025
9:00 AM-3:00 PM
Grandy Village Learning Center
2971 Kimball Loop, Norfolk, VA 23504

1. School Board Retreat (2) 9:00 AM-3:00 PM

Subject :	1.01 Call to Order
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	1. School Board Retreat (2) 9:00 AM-3:00 PM
Type :	Information
Subject :	1.02 Roll Call
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	1. School Board Retreat (2) 9:00 AM-3:00 PM
Type :	Information

2. School Board Retreat

Subject :	2.01 Discussion of the process of school consolidation and closure (David Sturtz, Woolpert)
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	2. School Board Retreat
Type :	Discussion

Public Content



[Maury_25-07-08_School Board Presentation.pdf](#)



[Maury_NPS School Board Retreat 07-08-25](#)

https://wparch-my.sharepoint.com/:p/r/personal/mel_wparch_com/_layouts/15/Doc.aspx?sourcedoc=%7BCD546D16-8DB9-426A-A156-91FC1E0CF210%7D&file=Maury_25-07-08_School%20Board%20Presentation.pptx&action=edit&mobileredirect=true

File Attachments

[JulyBoardWorkshop_DRAFTFacilityRecs.pdf \(1,347 KB\)](#)
[2025 -26 enrollment document.pdf \(2,251 KB\)](#)
[Open seats by Elementary School.docx \(20 KB\)](#)
[June_CD.pdf \(4,342 KB\)](#)
[rubric scenarios 2 2025.docx \(21 KB\)](#)
[MHS Sturtz.pdf \(33,157 KB\)](#)

Subject : 2.02 Maury Comprehensive Agreement Update
Meeting : Jul 8, 2025 - School Board Retreat
Category : 2. School Board Retreat
Type : Discussion

Public Content



[Maury_25-07-08_School Board Presentation.pdf](#)



[Maury_NPS School Board Retreat 07-08-25](#)

https://wparch-my.sharepoint.com/:p/r/personal/mel_wparch_com/_layouts/15/Doc.aspx?sourcedoc=%7BCD546D16-8DB9-426A-A156-91FC1E0CF210%7D&file=Maury_25-07-08_School%20Board%20Presentation.pptx&action=edit&mobileredirect=true

File Attachments

[MHS Sturtz.pdf \(33.157 KB\)](#)

3. School Board Lunch

Subject : 3.01 School Board Lunch
Meeting : Jul 8, 2025 - School Board Retreat
Category : 3. School Board Lunch
Type : Discussion

4. Student Excellence

Subject : 4.01 EELC Update
Meeting : Jul 8, 2025 - School Board Retreat
Category : 4. Student Excellence
Type : Discussion

Public Content

Here is the link: https://www.canva.com/design/DAGsDI3-VpE/NEkyf6hk9siW9uw8tEiPgg/edit?utm_content=DAGsDI3-VpE&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton

Subject : 4.02 Advantus Strategies
Meeting : Jul 8, 2025 - School Board Retreat
Category : 4. Student Excellence
Type :

Subject : 4.03 Motion to go into Closed Executive Session
(vote required)

Meeting : Jul 8, 2025 - School Board Retreat

Category : 4. Student Excellence

Type : Action (Consent)

Recommended Action : MOTION TO ENTER CLOSED MEETING
8 JULY 2025
Move that the members of the School Board of the City of Norfolk go into a closed meeting for the purposes which are set out in subsection (A) of section 2.2-3711 of the Virginia Freedom of Information Act (Act), as amended for:

(a) Discussion, consideration, or interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of the School Board, pursuant to subsection 2.2-3711 (A) (1) of the Act. The subjects covered by this exemption are the discussion of persons and personnel actions included for vote on today's personnel report, and discussion of investigations and future personnel actions concerning specific current employees of the school board.

(b) Discussion of the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body, pursuant to subsection 2.2-3711 (A) (29) of the Act. The subject covered by this exemption is the discussion of the award of a Comprehensive Agreement under the Public-Private Education Facilities and Infrastructure Act of 2002, Va. Code 56-575.1 et seq. (PPEA) to Heartland Construction, Inc. for the final design and construction of a new Maury High School academic building, athletic facilities, and campus.

(c) Consultation with legal counsel and briefing by staff members pertaining to actual or probable litigation or regarding specific legal matters requiring the provision of legal advice by counsel pursuant to subsections 2.2-3711 (A) (7) and (8) of the Act. The subjects covered by this exemption are the advice of counsel regarding the matters set out above in subsections (a) and (b) of this motion.

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MOTION TO ENTER CLOSED MEETING

8 JULY 2025

Move that the members of the School Board of the City of Norfolk go into a closed meeting for the purposes which are set out in subsection (A) of section 2.2-3711 of the Virginia Freedom of Information Act (Act), as amended for:

- (a) Discussion, consideration, or interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of the School Board, pursuant to subsection 2.2-3711 (A) (1) of the Act. The subjects covered by this exemption are the discussion of persons and personnel actions included for vote on todays personnel report, and discussion of investigations and future personnel actions concerning specific current employees of the school board.
- (b) Discussion of the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body, pursuant to subsection 2.2-3711 (A) (29) of the Act. The subject covered by this exemption is the discussion of the award of a Comprehensive Agreement under the Public-Private Education Facilities and Infrastructure Act of 2002, Va. Code 56-575.1 et seq. (PPEA) to Heartland Construction, Inc. for the final design and construction of a new Maury High School academic building, athletic facilities, and campus.
- (c) Consultation with legal counsel and briefing by staff members pertaining to actual or probable litigation or regarding specific legal matters requiring the provision of legal advice by counsel pursuant to subsections 2.2-3711 (A) (7) and (8) of the Act. The subjects covered by this exemption are the advice of counsel regarding the matters set out above in subsections (a) and (b) of this motion.

Consent

Our adopted rules of Parliamentary Procedure, Robert's Rules of Order (newly revised 11th edition), provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the Consent Agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the Consent Agenda at the request of any board member.

5. Closed Executive Session

Subject :	5.01 Personnel Report
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	5. Closed Executive Session
Type :	Discussion
Subject :	5.02 Resolution Certifying an Executive Closed Session (vote required)
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	5. Closed Executive Session
Type :	Action (Consent)
Recommended Action :	A RESOLUTION CERTIFYING AN EXECUTIVE MEETING OF THE SCHOOL BOARD OF THE CITY OF NORFOLK IN ACCORDANCE WITH THE PROVISIONS OF THE VIRGINIA FREEDOM OF INFORMATION ACT. WHEREAS, the School Board of the City of Norfolk has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the

provisions of The Virginia Freedom of Information Act; and WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the School Board of the City of Norfolk that such closed meeting was conducted in conformity with Virginia law; NOW, THEREFORE BE IT RESOLVED that the School Board of the City of Norfolk hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed, or considered by the School Board of the City of Norfolk.

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A RESOLUTION CERTIFYING AN EXECUTIVE MEETING OF THE SCHOOL BOARD OF THE CITY OF NORFOLK IN ACCORDANCE WITH THE PROVISIONS OF THE VIRGINIA FREEDOM OF INFORMATION ACT.

WHEREAS, the School Board of the City of Norfolk has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the School Board of the City of Norfolk that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE BE IT RESOLVED that the School Board of the City of Norfolk hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed, or considered by the School Board of the City of Norfolk.

Consent

Our adopted rules of Parliamentary Procedure, Robert's Rules of Order (newly revised 11th edition), provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the Consent Agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the Consent Agenda at the request of any board member.

6. Personnel Report

Subject :	6.01 Personal Report (vote required)
Meeting :	Jul 8, 2025 - School Board Retreat
Category :	6. Personnel Report
Type :	Action (Consent)

Consent

Our adopted rules of Parliamentary Procedure, Robert's Rules of Order (newly revised 11th edition), provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the Consent Agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the Consent Agenda at the request of any board member.

7. Wrap Up & Take-aways

Subject : 7.01 Wrap-Up & Take-Aways
Meeting : Jul 8, 2025 - School Board Retreat
Category : 7. Wrap Up & Take-aways
Type : Discussion

8. Adjournment --3:00 PM

Subject : 8.01 School Board Retreat (Day 2) --
Adjourned
Meeting : Jul 8, 2025 - School Board Retreat
Category : 8. Adjournment --3:00 PM
Type : Information